

## **THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION**

If you are in any doubt as to what action you should take, you are recommended to seek your own financial advice from your stockbroker or other independent adviser authorised under the Financial Services and Markets Act 2000 if you are a resident of the United Kingdom or, if not, another appropriately authorised independent professional adviser.

If you have recently sold or transferred all of your shares in Huddled Group plc (the "**Company**"), please forward this document, together with the accompanying documents, as soon as possible either to the purchaser or transferee or to the person who arranged the sale or transfer so they can pass these documents to the person who now holds the shares.

Huddled Group plc  
Cumberland Court  
80 Mount Street  
Nottingham  
NG1 6HH

3 June 2025

Dear Shareholder,

### **Annual General Meeting**

I am writing to you regarding the Company's annual general meeting ("**AGM**") which will be held on 30 June 2025. Details of the time and venue of the meeting are set out in the notice convening the AGM at the end of this letter.

### **AGM proceedings**

The resolutions to be proposed at the AGM are summarised below.

Resolutions 1 to 9 are proposed as ordinary resolutions. This means that for each of these resolutions to be passed, more than half of the votes cast must be in favour of the resolution. Resolutions 10 and 11 are proposed as special resolutions. This means that for each of these resolutions to be passed, at least three quarters of the votes cast must be in favour of the resolution.

### **Resolution 1: Report and Accounts**

The directors of the Company (the "**Directors**") must present their report and the annual accounts to

the meeting. This gives shareholders the opportunity to ask questions on the content before voting on the resolution. The report and accounts for the year ended 31 December 2024 are available for download on the Company's website at <https://huddled.com/publications-and-reports>.

#### **Resolution 2: Reappointment of Auditors**

An ordinary resolution will be proposed to reappoint HaysMac LLP as the Company's auditors to hold office from the conclusion of the AGM until the conclusion of the next general meeting at which accounts are laid before the members of the Company. This is recommended by the Audit Committee.

#### **Resolution 3: Remuneration of the Auditors**

An ordinary resolution will be proposed to authorise the Directors to determine the remuneration payable to the auditors.

#### **Resolutions 4, 5, 6, 7 and 8: Re-election of Directors**

Ordinary resolutions will be proposed to re-elect Michael Ashley, Martin Higginson, Nicholas Lee, Paul Simpson and Daniel Wortley as Directors of the Company.

#### **Resolution 9: Directors' Authority to Allot Shares**

This ordinary resolution seeks shareholder approval for the Directors to be authorised to allot shares. Under the provisions of section 551 of the Companies Act 2006 (the "**Act**"), the Directors are not permitted to allot shares unless authorised to do so by the shareholders. The Act provides for such authority to be granted either by the Company in general meeting or by the articles of association of the Company (the "**Articles**") and, in both cases, such authority must be renewed every five years. Notwithstanding the statutory provisions, in accordance with institutional best practice, it is the present intention of the Directors to seek a similar authority each year.

The Directors seek authority to allot shares in the capital of the Company up to a maximum nominal amount of £46,078.41 (representing 33.33 per cent. of the issued share capital as at the date of this document). This will facilitate the raising of further funds should it be needed by the Company for either working capital, general, or capital expenditure purposes. This power will last until the conclusion of the next annual general meeting of the Company.

#### **Resolution 10: Directors' Power to Dis-apply Pre-emption Rights**

This special resolution supplements the Directors' authority to allot shares in the Company proposed by resolution 9.

Section 561 of the Act requires a company proposing to allot equity securities (which includes selling

shares held in treasury) to offer them first to existing shareholders in proportion to their existing shareholdings. Equity securities include ordinary shares, but do not include shares issued under employee share schemes. If resolution 9 is passed, the requirement imposed by section 561 of the Act will not apply to allotments by the Directors in two cases:

1. in connection with a rights (or similar) issue, where strict application of the principle in section 561 of the Act could (for example) either result in fractional entitlements to shares arising or require the issue of shares where this would be impractical because of local, legal or regulatory requirements in any given overseas jurisdiction; and
2. allotments of shares for cash up to a total nominal value of £13,824.91 (representing 10 per cent. of the issued share capital as at the date of this document).

This authority will expire at the conclusion of the next annual general meeting except in so far as commitments to allot shares have been entered into before that date. It is the present intention of the Directors to seek a similar authority annually.

The Directors believe that this resolution together with resolution 9 will provide the Company with flexibility to take advantage of business opportunities that may arise.

#### **Resolution 11: General Authority to undertake on-market buy backs of ordinary shares in the Company**

In certain circumstances, it may be advantageous for the Company to purchase its own shares. Under Section 701 of the Act, the Directors of a Company may make market purchases of that Company's shares if authorised to do so. The Directors believe that granting such approval would be in the best interests of shareholders in allowing Directors the flexibility to react promptly to circumstances requiring market purchases.

Accordingly, Resolution 11, which will be proposed as a special resolution, will give the Directors the authority to purchase issued shares of the Company under Section 701 of the Act.

The authority contained in this resolution will be limited to an aggregate nominal value of £13,824.91 (representing 10 per cent. of the issued share capital as at the date of this document).

The price which may be paid for those shares is also restricted as set out in the resolution.

This authority will expire at the conclusion of the Annual General Meeting of the Company held in 2026 or, if earlier, 15 months after the passing of the resolution. The Board has no present intention of exercising this authority. However, this will be kept under review, and the Board will use this power only if and when, taking account of market conditions prevailing at the time, other investment opportunities, appropriate gearing levels and the overall financial position of the Company, they believe that the effect

of such purchases will be in the best interests of shareholders generally.

Shares purchased under this authority may be held as treasury shares. Shares held in treasury do not carry voting rights and no dividends will be paid on any such shares. Shares held in treasury in this way can be sold for cash or cancelled. This would allow the Company to manage its capital base more effectively and to replenish its distributable reserves.

If and when the Board resolves to exercise its authority to make market purchases, it will at that time decide whether shares purchased are to be cancelled.

### **Action to be taken**

Please refer to the notes to the notice of the meeting appended to this letter.

If you do not attend the AGM in person, you are strongly encouraged to complete the accompanying form of proxy ("**Form of Proxy**") and return it in accordance with the instructions printed thereon as soon as possible, but in any event so as to be received by post or, during normal business hours only, by hand, at Neville Registrars Limited, Neville House, Steelpark Road, Halesowen, B62 8HD, by no later than 2:00 p.m. on 26 June 2025 (or, in the case of an adjournment of the AGM, not later than 48 hours before the time fixed for the holding of the adjourned meeting (excluding any part of a day that is not a business day)).

If you hold your ordinary shares in the Company in uncertificated form (that is, in CREST) you may vote using the CREST Proxy Voting service in accordance with the procedures set out in the CREST Manual (please also refer to the accompanying notes to the notice of the AGM set out at the end of this letter). Proxies submitted via CREST must be received by the Company's agent (CREST ID: 7RA11) by no later than 2:00 p.m. on 26 June 2025 (or, in the case of an adjournment, not later than 48 hours before the time fixed for the holding of the adjourned meeting (excluding any part of a day that is not a business day)).

Alternatively, shareholders can submit their vote electronically at [www.sharegateway.co.uk](http://www.sharegateway.co.uk) by completing the authentication requirements on the website so as to be received by 2:00 p.m. on 26 June 2025 (or, in the case of an adjournment, not later than 48 hours before the time fixed for the holding of the adjourned meeting (excluding any part of a day that is not a business day)). Shareholders will need to use their personal proxy registration code, which is printed on the Form of Proxy, to validate the submission of their proxy online.

Yours faithfully

Sir Robin William Miller  
Non-Executive Chairman

## HUDDLED GROUP PLC

(Incorporated in England and Wales, number 10964782)

Notice is hereby given that the annual general meeting of Huddled Group plc (the "**Company**") will be held at Token House, 11-12 Tokenhouse Yard, London, EC2R 7AS at 2:00 p.m. on 30 June 2025 to consider and, if thought fit, pass the following resolutions; resolutions 1-9 (inclusive) will be proposed as ordinary resolutions and resolution 10 and 11 which will be proposed as special resolutions.

### Ordinary Resolutions

1. To receive the Company's accounts for the financial year ended 31 December 2024 together with the directors' report and the auditors' report thereon.
2. To reappoint HaysMac LLP as the auditors of the Company.
3. To authorise the directors of the Company (the "**Directors**") to agree the remuneration of the auditors of the Company.
4. To re-elect Michael Ashley as a Director of the Company.
5. To re-elect Martin Higginson as a Director of the Company.
6. To re-elect Nicholas Lee as a Director of the Company.
7. To re-elect Paul Simpson as a Director of the Company.
8. To re-elect Daniel Wortley as a Director of the Company.
9. That the Directors be generally and unconditionally authorised for the purpose of section 551 of the Companies Act 2006 (the "**Act**") to exercise all the powers of the Company to allot or grant rights to subscribe for or to convert any security into shares in the Company up to an aggregate nominal amount of £46,078.41 provided that:
  - 9.1. (except as provided in paragraph 9.2 below) this authority shall expire on the date of the next annual general meeting of the Company; and
  - 9.2. the Company may before such expiry make an offer or agreement which would or might require shares or equity securities, as the case may be, to be allotted or such rights granted after such expiry and the Directors may allot shares or equity securities or grant such rights, as the case may be, in pursuance of such offer or agreement notwithstanding that the authority conferred by this resolution has expired.

All unexercised authorities previously granted to the Directors to allot shares or to grant rights to subscribe for or to convert any security into shares be and are hereby revoked.

### Special Resolutions

10. That, subject to the passing of resolution 9 above, the Directors, pursuant to the general authority conferred on them, be empowered pursuant to section 570 of the Act to allot for cash, either pursuant to the authority so conferred or where the equity securities are held by the Company as treasury shares (within the meaning of section 724(5) of the Act), equity securities (within the meaning of section 560 of the Act) as if section 561 of the Act did not apply to any such allotment provided that this power shall be limited to the allotment of equity securities:

10.1. made in connection with an offer of securities, open for acceptance for a fixed period, by the Directors to holders of ordinary shares of the Company on the register on a fixed record date in proportion (as nearly as may be) to their then holdings of such shares (but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient to deal with treasury shares or any legal or practical problems under the laws or requirements of any recognised regulatory body or any stock exchange in any overseas territory or in connection with fractional entitlements) or by virtue of shares being represented by depositary receipts or any other matter whatsoever; and/or

10.2. wholly for cash (otherwise than pursuant to paragraph 10.1 above) up to an aggregate nominal value of £13,824.91

and shall expire on the conclusion of the next annual general meeting of the Company but the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities pursuant to such an offer or agreement notwithstanding that the power conferred by this resolution has expired.

All unexercised authorities previously granted to the Directors under section 570 of the Act are hereby revoked.

11. The Company be generally and unconditionally authorised for the purpose of section 701 of the Act to make market purchases (within the meaning of section 693(4) of the Act) of ordinary shares of 0.040108663 pence each in the capital of the Company ("**Shares**") on such terms and in such manner as the directors may from time to time determine, provided that:

11.1. the maximum aggregate number of Shares which may be purchased is 34,468,627;

11.2. the maximum price (excluding expenses) which may be paid for a Share is the higher of:

11.2.1. an amount equal to 105% of the average of the middle market quotations of a Share in the Company, as derived from the London Stock Exchange Daily Official List, for the five business days immediately before the day on which the purchase is made; and

11.2.2. the higher of the price of the last independent trade of a Share and the highest current independent bid for a Share on the trading venue where the purchase is carried out.

11.3. the minimum price (excluding expenses) which may be paid for each Share is 0.040108663 pence,

and the authority conferred by this resolution shall expire (unless previously renewed, varied or revoked by the Company in general meeting) at the conclusion of the Company's next annual general meeting or, if earlier, the date which is 15 months from the passing of this resolution, save that the Company may before the expiry of the authority granted by this resolution enter into a contract to purchase Shares which may be executed wholly or partly after the expiry of such authority.

3 June 2025

By order of the board

Daniel Frederick Greenfield Wortley

*Company Secretary*

*Registered office Huddled Group plc, Cumberland Court, 80 Mount Street, Nottingham, NG1 6HH*

Registered in England and Wales, number 10964782

## Notes

The following notes explain your rights to attend and vote at this meeting or to appoint someone else to vote on your behalf.

1. Members are entitled to appoint a proxy to exercise all or any of their rights to attend and to speak and vote on their behalf at the meeting and at any adjournment of it. A member may appoint more than one proxy in relation to the meeting provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that member. If a proxy appointment is submitted without indicating how the proxy should vote on any resolution, the proxy will exercise his discretion as to whether and, if so, how he/she votes.
2. A proxy need not be a member of the Company. However, members are encouraged to appoint the chairman of the meeting as their proxy. A proxy form which may be used to make such appointment and give proxy instructions accompanies this notice. If you do not have a proxy form and believe that you should have one, or if you require additional forms, please contact Neville Registrars Limited at Neville House, Steelpark Road, Halesowen, B62 8HD. Members may also appoint a proxy through the CREST electronic proxy appointment service as described in note 9 below.
3. To be valid, any proxy form or other instrument appointing a proxy must be received by post or (during normal business hours only) by hand by Neville Registrars Limited at Neville Registrars Limited, Neville House, Steelpark Road, Halesowen, B62 8HD no later than 2:00 p.m. on 26 June 2025 (or, in the event of any adjournment, no later than 48 hours before the time of the adjourned meeting (weekends and public holidays excluded)), together with, if appropriate, the power of attorney or other authority (if any) under which it is signed or a duly certified copy of that power or authority.
4. The return of a completed proxy form, other such instrument or any CREST proxy instruction (as described in note 9 below) will not prevent a member attending the meeting and voting in person if he/she wishes to do so.
5. A vote withheld option is provided on the form of proxy to enable you to instruct your proxy not to vote on any particular resolution, however, it should be noted that a vote withheld in this way is not a 'vote' in law and will not be counted in the calculation of the proportion of the votes 'for' and 'against' a resolution.
6. To be entitled to attend and vote at the meeting (and for the purpose of the determination by the company of the votes they may cast), members must be registered in the register of members of the Company by 2:00 p.m. on 26 June 2025 (or, in the event of any adjournment, no later than 48 hours before the time of the adjourned meeting (weekends and public holidays excluded)).

Changes to the register of members after the relevant deadline shall be disregarded in determining the rights of any person to attend and vote at the meeting.

7. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior).
8. If a member submits more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence.
9. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for this meeting by using the procedures described in the CREST manual. CREST personal members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf. You may appoint a proxy by completing and transmitting a CREST Proxy Instruction to the Registrars (Crest Participant ID: 7RA11) so that it is received no later than 2:00 p.m. on 26 June 2025. Please note the following:
  - (a) in order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a **"CREST proxy instruction"**) must be properly authenticated in accordance with Euroclear UK & International Limited's specifications and must contain the information required for such instructions, as described in the CREST manual. The message, regardless of whether it constitutes the appointment of a proxy or is an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by the issuer's agent by the latest time(s) for receipt of proxy appointments specified in this notice. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST application host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means;
  - (b) CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK & International Limited does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST proxy instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message

is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred in particular to those sections of the CREST manual concerning practical limitations of the CREST system and timings; and

- (c) the Company may treat as invalid a CREST proxy instruction in the circumstances set out in regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

10. Shareholders can submit their vote electronically at [www.sharegateway.co.uk](http://www.sharegateway.co.uk) by completing the authentication requirements on the website so as to be received by 2:00 p.m. on 26 June 2025 (or, in the case of an adjournment, not later than 48 hours before the time fixed for the holding of the adjourned meeting (excluding any part of a day that is not a business day)). Shareholders will need to use their personal proxy registration code (Activity Code), which is printed on the form of proxy, to validate the submission of their proxy online.
11. As at the close of business on the date immediately preceding this notice, the Company's issued share capital comprised 344,686,272 ordinary shares. Each ordinary share carries the right to vote at the meeting and, therefore, the total number of voting rights in the Company as at close of business on the date immediately preceding this notice is 344,686,272.
12. Any corporation which is a member can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a member provided that they do not do so in relation to the same shares.
13. In order to revoke a proxy instruction you will need to inform the Company by sending a signed hard copy notice clearly stating your intention to revoke your proxy appointment to the Company's registrars. In the case of a member which is a company, the revocation notice must be executed in accordance with note 12 above. Any power of attorney or any other authority under which the revocation notice is signed (or a duly certified copy of such power or authority) must be included with the revocation notice and must be received by the Company's registrars not less than 48 hours (excluding any part of a day that is not a business day) before the time fixed for the holding of the meeting or any adjourned meeting (or in the case of a poll before the time appointed for taking the poll) at which the proxy is to attend, speak and to vote. If you attempt to revoke your proxy appointment but the revocation is received after the time specified then, subject to the paragraph directly below, your proxy appointment will remain valid.
14. Any shareholder attending the meeting has the right to ask questions. Pursuant to section 319A of the Act, the Company must cause to be answered at the meeting any question relating to the business being dealt with at the meeting that is put by a shareholder attending the meeting, except in certain circumstances (for example if it is undesirable in the interests of the Company or the

good order of the meeting that the question be answered or if to do so would involve the disclosure of confidential information).

15. Information regarding the meeting, including the information referred to in section 311A of the Act, can be found at the Company's website: <https://huddled.com/investors/>. In accordance with Article 133.1.5 of the Articles, the annual report and accounts for the year ended 31 December 2024 can be found at <https://huddled.com/publications-and-reports>.